

# Knowledge Base

## The Economic Empowerment of Women in Private Sector Development of ACP Countries

This document aims to collect, organise, highlight and share relevant knowledge and information on **gender mainstreaming in Private Sector Development in ACP countries**: Regulations, strategies, activities and programmes, projects and platforms, good practices and opportunities.

This **knowledge base**, developed for the wide audience of OACPS Platform users, focuses on key thematic areas (Survey Report March 2022) linked to EU in the context of ACP countries: EU Development Cooperation, EU and ACP Development practitioners and international partners, **Private Sector Development in ACP countries**.

*NB The information listed below is NOT exhaustive. This document will be periodically updated and disseminated.*

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# 1. Gender Mainstreaming in EU-OACPS Intra-ACP Private Sector Development Programmes

PROGRAMME / ACTORS	DESCRIPTION	SOURCES
<p><b>Women Entrepreneurship for Africa (WE4A):</b> Implemented by the Deutsche Gesellschaft für Internationale Zusammenarbeit (<a href="#">GIZ</a>) and the Tony Elumelu Foundation (<a href="#">TEF</a>)</p>	<p><b>ON-GOING PROGRAMME 2021 / 2023</b></p> <p><b>WE4A</b> improves business capacity of women-led enterprises to increase chances to raise follow-on funding from private sector investors: <b>initial acceleration and follow-on growth programmes aim to assist women entrepreneurs in Sub-Saharan Africa</b> to access to financial services, integration into local/regional value chains.</p> <ul style="list-style-type: none"> <li>⇒ Link with «<b>Employment and Skills for Development in Africa</b>» (<b>E4D</b>) implemented by GIZ. Objective: increasing market opportunities for TEF Alumni where E4D operates.</li> <li>⇒ In 2022, WE4A announced <b>120 women start-ups</b> take part in a high impact acceleration programme.</li> <li>⇒ <b>WE4A supports</b> TEF to increase access to 1<sup>st</sup> and 2<sup>nd</sup> stage financing for women entrepreneurs.</li> </ul>	<ul style="list-style-type: none"> <li>• <b>OACPS PSD IT Platform:</b> <ul style="list-style-type: none"> <li>⇒ <a href="#">Programme Factsheet</a></li> <li>⇒ <a href="#">Programme Knowledge Collection</a></li> </ul> </li> <li>• <b>TEF <a href="#">Web page</a>:</b> <ul style="list-style-type: none"> <li>⇒ <a href="#">TEF Entrepreneurship Programme</a></li> <li>⇒ <a href="#">How to get involved</a></li> </ul> </li> <li>• <b>E4D Programme <a href="#">Web page</a></b></li> </ul>

# 1. Gender Mainstreaming in EU-OACPS Intra-ACP Private Sector Development Programmes

PROGRAMME / ACTORS	DESCRIPTION	SOURCES
<p><b>Fit For Market Plus (FFM+)</b> Implemented by <a href="#">COLEACP</a>.</p>	<p><b>ON-GOING PROGRAMME FFM+ Top-Up 2022 / 2026</b></p> <p><b>FFM+</b> supports horticulture in ACP Countries to <b>improve the capacity of smallholders, farmer groups and horticultural MSMEs to access domestic, regional and international markets.</b></p> <p>⇒ Previous programmes: Fit For Market (<b>FFM</b>) and Fit For Market SPS (<b>FFM SPS</b>): supported ACP countries exports to comply with local, regional and <b>European Sanitary and Phytosanitary (SPS)</b> regulations and standards.</p> <p>⇒ <b>FFM (SPS and +) mainstreams GENDER in agrifood sector:</b> 2020 Pan-African Farmers' Organization (<a href="#">PAFO</a>) and <b>COLEACP</b> launched the <b>Innovations Series on innovations</b> MSMEs.</p> <p>⇒ Business profiles have been developed to present successful business model and <b>entrepreneurs successful stories.</b></p>	<ul style="list-style-type: none"> <li>• <b>OACPS PSD IT Platform:</b> ⇒ <a href="#">Programme Knowledge Collection</a></li> <li>• <b>FFM SPS <a href="#">Web page</a></b></li> <li>• <b>FFM+ <a href="#">Web page</a></b></li> <li>• <b>Innovations Sessions</b> available on <a href="#">PAFO</a> and <a href="#">COLEACP</a> YouTube Channels</li> <li>• <b>SUCCESSFUL STORIES:</b> <a href="#">Women entrepreneurs successful stories and businesses</a> in the agricultural sector</li> </ul>

# 1. Gender Mainstreaming in EU-OACPS Intra-ACP Private Sector Development Programmes

PROGRAMME / ACTORS	DESCRIPTION	SOURCES
<p><b>Investment Climate Reform Facility (ICR Facility)</b>            Implemented by <a href="#">GIZ</a>, British Council (<a href="#">BC</a>), Expertise France (<a href="#">EF</a>), Stichting Nederlandse Ontwikkelingsorganisatie (<a href="#">SNV</a>)</p>	<p><b>ON-GOING PROGRAMME 2019 / 2026</b>  <b>Technical Assistance Facility</b> for improving the Business Environment through a structured dialogue. ICR Facility supports public and private organisations in ACP countries by creating a more conducive, sustainable and inclusive investment climate.</p> <ul style="list-style-type: none"> <li>⇒ <b>ICR Facility mainstreams GENDER</b> supporting Women Economic Empowerment in the ACP countries.</li> <li>⇒ <b>ICR Report: Trends in Gender Finance</b> in ACP development Finance Institutions: Overview and selected Examples.</li> </ul>	<ul style="list-style-type: none"> <li>• <b>OACPS PSD IT Platform:</b> <ul style="list-style-type: none"> <li>⇒ <a href="#">Programme Factsheet</a></li> <li>⇒ <a href="#">Programme Knowledge Collection</a></li> <li>⇒ <a href="#">ICR Report on Gender Finance in ACP</a></li> </ul> </li> <li>• <b>Women Economic Empowerment in the ACP:</b> <a href="#">Video Presentation</a></li> <li>• <b>ICR Women Empowerment</b> <a href="#">Web page</a></li> </ul>
	<ul style="list-style-type: none"> <li>⇒ <b>2021/2022 Capacity Building:</b> ICR Facility - Women's Economic Empowerment.</li> <li>⇒ <b>LEARNING:</b> <a href="#">ICR Facility webpage</a></li> </ul>	<ul style="list-style-type: none"> <li>• <b>REPORT July 2021:</b> <a href="#">Business Environment Reforms to support Women-Owned Businesses</a></li> <li>• <b>REPORT August 2021:</b> <a href="#">Business Environment Reforms to promote equal opportunities for women in the labour market: evidence from ACP countries</a></li> <li>• <b>REPORT February 2022:</b> <a href="#">Promoting women's organisations into public-private dialogues in order to foster women's economic empowerment in ACP countries</a></li> </ul>
	<ul style="list-style-type: none"> <li>⇒ <b>2021/2022 Capacity Building:</b> ICR Facility Online Training Series - Tools for Reforming the Business Environment.</li> <li>⇒ <b>(COURSE C) Series on Women's Economic Empowerment</b></li> </ul>	<ul style="list-style-type: none"> <li>• <b>WEBINAR:</b> <a href="#">Supporting Women-Owned Businesses through Business Environment Reforms</a></li> <li>• <b>WEBINAR:</b> <a href="#">Promoting Equal Opportunities for Women in the Labour Market through Business Environment Reforms</a></li> <li>• <b>WEBINAR:</b> <a href="#">Improving the Investment Climate through Gender Sensitive Reforms in Times of Covid 19</a></li> </ul>

# 1. Gender Mainstreaming in EU-OACPS Intra-ACP Private Sector Development Programmes

PROGRAMME / ACTORS	DESCRIPTION	SOURCES
<p><b>Farmers' Organisations for ACP programme (FO4ACP)</b> Implemented by <a href="#">International Fund for Agricultural Development (IFAD)</a></p>	<p><b>ON-GOING PROGRAMME Top-Up 2021 / 2014</b></p> <p><b>FO4ACP</b> increases income and improve livelihood, food and nutrition security of <b>smallholder</b> and <b>family farmers</b> in ACP countries.</p> <ul style="list-style-type: none"> <li>⇒ <b>FO4ACP mainstreams GENDER:</b> Focus on women at the core of the programme. Special <b>interventions to promote participation.</b></li> <li>⇒ FO4ACP strengthens FOs capacities, <b>special with rural women.</b></li> <li>⇒ <b>SUCCESSFUL STORIES:</b> 9 countries participating in FO4ACP in the Pacific, 18 national FOs directly engaged in implementation.</li> </ul>	<ul style="list-style-type: none"> <li>• <b>OACPS PSD IT Platform:</b> <ul style="list-style-type: none"> <li>⇒ <a href="#">Programme Factsheet</a></li> <li>⇒ <a href="#">Programme Knowledge Collection</a></li> </ul> </li> <li>• <b>FO4ACP <a href="#">Brochure</a></b></li> <li>• <b>FO4ACP <a href="#">Programme Summary</a></b></li> <li>• <b>SUCCESSFUL STORIES:</b> <a href="#">Pacific Report 2021</a></li> </ul>
<p><b>ACP-EU Development Minerals Programme Phase I and II</b> Implemented by United Nations Development Programme (<a href="#">UNDP</a>)</p>	<p><b>ON-GOING PROGRAMME 2019 / 2024</b></p> <p>The Programme supports <b>Artisanal and Small-Scale Mining Enterprises (ASMEs)</b> sector associations, public institutions and social stakeholders that operate along the Development Minerals value chain in ACP countries.</p> <ul style="list-style-type: none"> <li>⇒ The project targets <b>GENDER</b> equality and women empowerment component in collaboration with <b>UNWOMEN.</b></li> <li>⇒ Better livelihoods and <b>gender inclusion</b> for people working along the Development Minerals value chain in OACP countries.</li> <li>⇒ Increase employment and income for ASMEs, in particular <b>increased economic opportunities for women</b> participating in ASMEs throughout the Development Minerals value chain.</li> </ul>	<ul style="list-style-type: none"> <li>• <b>OACPS PSD IT Platform:</b> <ul style="list-style-type: none"> <li>⇒ <a href="#">Programme Factsheet</a></li> <li>⇒ <a href="#">Programme Knowledge Collection</a></li> </ul> </li> <li>• <b>Development Minerals Programme <a href="#">Website</a></b></li> <li>• <b>SUCCESSFUL STORIES PACIFIC REGION:</b> <a href="#">Fiji Brief 2021 - "Discovering Fiji: the amazing women potters of Nasilai"</a></li> </ul>

# 1. Gender Mainstreaming in EU-OACPS Intra-ACP Private Sector Development Programmes

PROGRAMME / ACTORS	DESCRIPTION	SOURCES
<p><b>Agri-Business Capital Fund (ABC Fund)</b> Implemented by International Fund for Agricultural Development (IFAD) and managed by <a href="#">Bamboo Capital Partners</a>, <a href="#">Injaro</a>, <a href="#">Agriterra</a></p>	<p><b>ON-GOING PROGRAMME 2019 / 2024</b></p> <p>The <b>ABC Fund</b> proposes an innovative approach for attracting capital to rural areas and to underserved segments of <b>agribusiness value chains</b> in developing countries. In particular, it catalyses blended capital and provides technical assistance to investees through a dedicated facility.</p> <p>⇒ <b>ABC Fund mainstreams GENDER:</b> it focuses on investments that can drive <b>economic and social development</b> and generate economic opportunities for smallholder farmers, <b>in particular women</b>.</p>	<ul style="list-style-type: none"> <li>• <b>OACPS PSD IT Platform:</b> <ul style="list-style-type: none"> <li>⇒ <a href="#">Programme Factsheet</a></li> <li>⇒ <a href="#">Programme Knowledge Collection</a></li> </ul> </li> <li>• <b>ABC Fund <a href="#">Website</a></b></li> <li>• <b>GOOD PRACTISE - REPORT:</b> ABC Fund provided a loan to increase women employees. <a href="#">Kaworo, based in Burkina Faso, produces grains and seeds for local sale.</a></li> <li>• <b>GOOD PRACTISE - REPORT:</b> ABC Fund deploys capital to support agribusinesses in West Africa. <a href="#">EUR 800K working capital facility to Mali Shi, which procures raw shea nuts from women's cooperatives.</a></li> </ul>
<p><b>EDFI AgriFI Agriculture Financing Initiative</b> Implemented by <a href="#">EDFI</a></p>	<p><b>ON-GOING PROGRAMME 2021 / 2035</b></p> <p><b>EDFI AgriFI</b> provides medium to long-term financing to private sector enterprises active in the agri-food value chain with a focus on smallholder farmers.</p> <p>⇒ <b>AgriFI mainstreams GENDER:</b> The goal of the action is to empower actors along the ACP <b>agricultural value chains</b> specifically family farmers and MSMEs, with an <b>emphasis on women and youth</b>, to participate fully in the transformation and modernisation of the agricultural sector.</p>	<ul style="list-style-type: none"> <li>• <b>EDFI AgriFI <a href="#">Website</a></b></li> <li>• <b>Apply for Investment:</b> <a href="#">Request and Criteria</a></li> <li>• <b>Country Window – <a href="#">ACP countries</a></b></li> </ul>

## 1. Gender Mainstreaming in EU-OACPS Intra-ACP Private Sector Development Programmes

PROGRAMME / ACTORS	DESCRIPTION	SOURCES
<p><b>ACP Business-Friendly</b> Implemented by the World Bank (<a href="#">WB</a>), the United Nations Industrial Development Organization (<a href="#">UNIDO</a>) and the International Trade Center (<a href="#">ITC</a>)</p>	<p><b>ON-GOING PROGRAMME 2018 / 2023</b></p> <p>The programme aims to adopt and implement <b>business-friendly, inclusive and responsible national policies</b> and legal frameworks and to strengthen productive, processing, promoting and marketing <b>capabilities and value chains</b>.</p> <p>The programme works at <b>Macro-Level (WB)</b>, facilitating improvements to policy and regulations at regional level; at <b>Meso-Level (UNIDO)</b> strengthening investment promotion at country level; at <b>Micro-Level (ITC)</b> promoting inclusive and sustainable value chains at firms level:</p> <ul style="list-style-type: none"> <li>⇒ At <b>Meso level</b>, UNIDO trained <b>200 staff</b> from <b>Investment Promotion Institutions (IPIs)</b> of which minimum <b>60</b> were <b>women</b>.</li> <li>⇒ At <b>Micro level</b>, ITC supported young and <b>women entrepreneurs in the coffee sector</b>. The Fourth Edition of the Coffee Guide addresses mostly women in the sector.</li> <li>⇒ At <b>Micro level</b>, ITC supported also the <b>Ethical Fashion Initiative (EFI)</b>. EFI helps create long-term, dignified jobs for women and men in disadvantaged communities in Africa aiming to <b>transform fashion into an engine for poverty reduction and women’s empowerment</b>.</li> </ul>	<ul style="list-style-type: none"> <li>• <b>OACPS PSD IT Platform:</b> <ul style="list-style-type: none"> <li>⇒ <a href="#">Programme Factsheet</a></li> <li>⇒ <a href="#">Programme Knowledge Collection</a></li> </ul> </li> <li>• <b>Programme Activities:</b> <a href="#">Meso-level UNIDO Brochure 2021</a></li> <li>• <b>Programme Activities:</b> <a href="#">Micro-level ITC – Fourth Edition of the Coffee Guide 2021</a>.</li> <li>• <b>Programme Activities:</b> Micro-level ITC – Ethical Fashion Initiative <a href="#">Web page</a>.</li> </ul>

## 2. Gender Mainstreaming in EU and EU-partners International Cooperation

ACTOR	REGULATIONS AND STRATEGIES	SOURCES
<p><b>EU</b> <a href="#">European Union</a></p>	<p><b>EU</b> cooperates with the Private Sector (PS) to promote gender equality and business. EU implements the <b>Gender Action Plan III</b> in close cooperation with partner governments, civil society, PS stakeholders.</p> <ul style="list-style-type: none"> <li>⇒ <b>EU Gender Equality Strategy</b> (2020-2025)</li> <li>⇒ <b>EU Gender Action Plan III</b> (GAP III - 2020-2025)</li> <li>⇒ GAP III: EU External Action Agenda for Gender Equality and Women's Empowerment</li> </ul>	<ul style="list-style-type: none"> <li>• <b>EU</b> <a href="#">Gender equality and empowering women and girls policies</a></li> <li>• <b>2020-2025 EU</b> <a href="#">Gender Equality Strategy</a></li> <li>• <b>2020-2025 EU</b> <a href="#">Gender Action Plan III</a></li> </ul>
	<p>EU Directorate-General International Partnerships (<b>DG INTPA</b>) prioritises again <b>gender equality</b> and women's empowerment and participation in its <b>Management Plan 2022</b>.</p>	<ul style="list-style-type: none"> <li>• <b>DG INTPA</b> <a href="#">Management Plan 2022</a></li> </ul>
	<p>EU promotes <b>gender equality and women's empowerment</b> across the globe, in international fora and through external actions.</p> <p>On the international level, within <b>ACP geography</b>, the EU mainly cooperates with:</p> <ul style="list-style-type: none"> <li>⇒ <b>UN - UNWOMEN</b></li> <li>⇒ <b>International Labour Organisation (ILO)</b></li> <li>⇒ <b>G20 and the G7</b></li> <li>⇒ <b>NATO</b></li> <li>⇒ <b>Organisation for Security and Cooperation in Europe (OSCE)</b></li> <li>⇒ <b>Association of Southeast Asian Nations (ASEAN)</b></li> <li>⇒ <b>African Union (AU)</b></li> </ul>	<ul style="list-style-type: none"> <li>• <a href="#">Promoting gender equality &amp; women's rights beyond the EU</a></li> <li>• <b>UN-EU</b> <a href="#">2018 Collaborative Platform Women</a></li> <li>• <b>ILO</b> <a href="#">Gender</a></li> <li>• <b>G20</b> <a href="#">Gender Equality and Economy</a></li> <li>• <b>G7</b> <a href="#">Gender Equality Advisory Council</a></li> <li>• <b>NATO</b> <a href="#">Women Peace and Security</a></li> <li>• <b>OSCE</b> <a href="#">Gender Equality</a></li> <li>• <b>ASEAN</b> <a href="#">Gender-Responsive Implementation</a></li> <li>• <b>AU</b> <a href="#">Women, Gender and Youth Directorate</a></li> </ul>

## 2. Gender Mainstreaming in EU and EU-partners International Cooperation

ACTOR	REGULATIONS AND STRATEGIES	SOURCES
<p><b>OACPS</b>  <a href="#">Organisation of African, Caribbean and Pacific State</a></p>	<p>New agreement between EU and ACP countries (<b>ACP-EU post-Cotonou</b>)</p> <p>⇒ <b>Gender equality and empowerment of girls and women</b></p> <hr/> <p>OACPS strongly supports <b>women to have greater inclusion in all sectors</b>, at all levels of decision-making and access to finance.</p> <p>⇒ <b>OACPS</b> is committed to identify ways to <b>support women in the private sector development</b>.</p> <p>⇒ <b>OACPS Business Forum</b></p> <p>⇒ <b>Women Economic Empowerment in Africa through Public-Private Partnerships (WE4A)</b></p>	<ul style="list-style-type: none"> <li>• <a href="#">Agreement Legislative Schedule</a></li> <li>• <a href="#">Negotiated text</a> (in place from 30 June 2022)</li> </ul> <hr/> <ul style="list-style-type: none"> <li>• <b>2022</b> <a href="#">Statement by OACPS Secretary-General</a></li> <li>• <a href="#">OACPS Business Forum</a></li> <li>• <b>WE4A</b> <a href="#">Web page</a></li> </ul>
<p><a href="#">UN WOMEN</a></p>	<p><b>UN Women</b> works with its <b>private sector partners to promote gender equality</b> and the empowerment of women.</p> <p>⇒ To support this work, it has identified the need to create a self-assessment tool inspired by the UN System Wide Action accountability framework for Gender Equality and the Empowerment of Women, and aligned to the UN Women's Empowerment Principles.</p>	<ul style="list-style-type: none"> <li>• <b>EU / UN Women partnership:</b> <a href="#">Joint statement</a></li> <li>• <a href="#">UN Women Private Sector Accountability Framework</a> <ul style="list-style-type: none"> <li>⇒ <b>2016</b> <a href="#">Report</a></li> </ul> </li> </ul>

### 3. Gender Mainstreaming within OACPS Regional Private Sector-related Organisations

ACTOR	STRATEGIES AND/OR ACTIVITIES	SOURCES
<p><b>ECOWAS</b> <u><a href="#">Economic Community of West African States</a></u></p>	<ul style="list-style-type: none"> <li>⇒ Vision 2050: ECOWAS and its partners are committed to developing policies that <b>promote women empowerment</b>.</li> <li>⇒ ECOWAS launched its Guidelines on <b>Women, Peace and Security (WPS)</b> in April 2021 to <b>enhance the gender-responsive operational capacity</b> of the ECOWAS Commission.</li> </ul>	<ul style="list-style-type: none"> <li>• <b>ECOWAS Women, Peace and Security <a href="#">Guidelines</a></b></li> <li>• <b>ECOWAS Disaster Risk <a href="#">Reduction Gender Strategy and Action Plan 2020 – 2030</a></b></li> </ul>
<p><b>FEWACCI</b> <u><a href="#">Federation of West African Chambers of Commerce and Industry</a></u></p>	<ul style="list-style-type: none"> <li>⇒ Women economic empowerment is a priority for FEWACCI.</li> <li>⇒ With the support of the ICR Facility, FEWACCI analysed the business environment for <b>women-led SMEs cross-border agri-food value chains</b> and identify successful business models.</li> </ul>	<ul style="list-style-type: none"> <li>• <b>ICR Facility intervention for business environment for women-led SMEs cross-border agri-food value chains in West Africa: <a href="#">Technical Assistance Factsheet</a></b></li> <li>• <b>FEWACCI Presentation on Women in Agribusiness in ECOWAS Region: <a href="#">Video</a></b></li> </ul>
<p><b>ECCAS</b> <u><a href="#">Economic Community of Central African States</a></u></p>	<ul style="list-style-type: none"> <li>⇒ 2020 <b>ECCAS Action Plan</b> reinforced to implement the <b>Gender Responsive Regional Strategy for Risk Prevention, Disaster Management and Climate Change Adaptation</b>.</li> <li>⇒ 2022 ECCAS and UN Women partnership agreement to strengthen women's empowerment's standards and policies in Central African.</li> </ul>	<ul style="list-style-type: none"> <li>• <b>ECCAS <a href="#">Gender Responsive Regional Action Plan</a></b></li> <li>• <b>ECCAS-UNWOMEN <a href="#">Memorandum of Understanding</a></b></li> </ul>

### 3. Gender Mainstreaming within OACPS Regional Private Sector-related Organisations

ACTOR	STRATEGIES AND/OR ACTIVITIES	SOURCES
<p><b>COMESA</b> <u><a href="#">Common Market for Eastern and Southern Africa</a></u></p>	<ul style="list-style-type: none"> <li>⇒ 1993 COMESA established its Federation of Women in Business (<b>COMFWB</b>).</li> <li>⇒ <b>COMESA Gender and Social Affairs Division</b> promotes and provides leadership towards the achievement of <b>Gender Equality and Women Empowerment (GEWE)</b>.</li> <li>⇒ 2018 Framework for the Comprehensive Support for Women and Youth Cross Border Traders in the COMESA Region.</li> </ul>	<ul style="list-style-type: none"> <li>• <b>COMFWB</b> <a href="#">Website</a></li> <li>• <b>COMESA</b> <a href="#">Gender and Social Affairs Division</a></li> <li>• <b>COMESA</b> <a href="#">Gender Framework</a></li> </ul>
<p><b>SADC</b> <u><a href="#">Southern African Development Community</a></u></p>	<ul style="list-style-type: none"> <li>⇒ <b>Gender mainstreaming</b> is a pillar value for SADC.</li> <li>⇒ <b>SADC Women’s Economic Empowerment</b> and gender-responsive development: developing and implementing a regional <b>Women’s Economic Empowerment Programme</b> to facilitate coordination and implementation of the SADC region’s commitments on women’s economic empowerment.</li> </ul>	<ul style="list-style-type: none"> <li>• <b>2008 SADC</b> <a href="#">Protocol on Gender and Development</a></li> <li>• <b>SADC</b> <a href="#">Gender Unit</a></li> <li>• <b>SADC</b> <a href="#">Gender Mainstreaming</a></li> </ul>
<p><b>CEDA</b> <u><a href="#">Caribbean Export Development Agency</a></u></p>	<ul style="list-style-type: none"> <li>⇒ <b>WE-Xport</b> is an initiative to support Caribbean women in business to start exporting or increase the exports of their products and services.</li> </ul>	<ul style="list-style-type: none"> <li>• <b>WE-Xport Initiative</b> <a href="#">Webpage</a></li> <li>• <b>WE-Xport</b> <a href="#">brochure</a></li> </ul>

### 3. Gender Mainstreaming within OACPS Regional Private Sector-related Organisations

ACTOR	STRATEGIES AND/OR ACTIVITIES	SOURCES
<p><b>PIFS</b> <b><u>PACIFIC ISLAND FORUM SECRETARIAT</u></b></p>	<p>⇒ In 2021, PIFS has reviewed the <b>2012 Pacific Leaders Gender Equality Declaration, PLGED</b>.</p> <p>⇒ In 2022, the Pacific Islands Forum Leaders endorsed the <b>Women Leaders Meeting (PIFWLM)</b> as a standing Forum meeting.</p>	<ul style="list-style-type: none"> <li>• <a href="#">Report on the review of the 2012 Pacific Leaders Gender Equality Declaration, PLGED</a></li> <li>• <b>Inaugural Pacific Islands Forum Women Leaders Meet 2022 – <a href="#">Outcomes Report</a></b></li> <li>• <b>PIFWLM <a href="#">Factsheet 2022</a></b></li> </ul>
<p><b>SPC</b> <b><u>SOUTH PACIFIC COMMUNITY</u></b></p>	<p>⇒ New <b>Pacific Platform for Action for Gender Equality and Women’s Human Rights 2018–2030</b>.</p> <p>⇒ The objective of the Pacific Platform for Gender Equality and Women’s Human Rights is to <b>accelerate the implementation of gender commitments at all levels in order to achieve gender equality</b> and the promotion and protection of the human rights of all women and girls, in all their diversity.</p>	<ul style="list-style-type: none"> <li>• <b>Pacific Platform for Action for Gender Equality <a href="#">Web page</a></b></li> <li>• <b>Pacific Platform REPORT 1: <a href="#">Status of implementation of regional commitments to gender equality</a></b></li> <li>• <b>Pacific Platform REPORT 2: <a href="#">Presentation and objectives</a></b>.</li> </ul>

#### 4. Gender Mainstreaming within the European Development Financial Institutions (EDFI Network members) and other European Bilateral DFIs

ACTOR	STRATEGIES AND/OR ACTIVITIES	SOURCES
<p><b>EDFI NETWORK</b>  <a href="#">European Development Financial Institutions</a></p>	<p><b>EDFI members actively build partnerships and tools to advance gender finance.</b> EDFI members are committed to mobilising capital to advance women as leaders, entrepreneurs, employees and consumers, using <b>gender-smart approaches</b>.</p>	<ul style="list-style-type: none"> <li>• <b>EDFI</b> <a href="#">Resolution on Advancing Gender Smart Investing</a></li> </ul>
<p><b>BELGIUM</b>  <a href="#">Belgian Investment Company for Developing countries (BIO)</a></p>	<p>In 2019, <b>BIO</b> adopted a <b>Gender Strategy</b> to create and promote economic opportunities and capacity building for women.</p> <ul style="list-style-type: none"> <li>⇒ 2020 <b>BIO gender scan of the Financial Institutions in its portfolio.</b></li> <li>⇒ BIO signed the initiatives 2XChallenge and DFIs Gender Finance Collaborative.</li> </ul>	<ul style="list-style-type: none"> <li>• <b>BIO</b> <a href="#">Gender Strategy</a> 2019 – 2023</li> <li>• <b>BIO FIs Gender scan:</b> <ul style="list-style-type: none"> <li>⇒ <a href="#">Web page</a></li> <li>⇒ <a href="#">Report</a></li> </ul> </li> </ul>
<p><b>GERMANY</b>  <a href="#">German Investment and Development Company (DEG)</a></p>	<p><b>DEG gender-lens investing strategy:</b> women’s participation.</p> <ul style="list-style-type: none"> <li>⇒ <b>Gender Smart Opportunities Assessment for financial institutions.</b></li> <li>⇒ DEG signed the initiatives 2XChallenge and DFIs Gender Finance Collaborative.</li> </ul>	<ul style="list-style-type: none"> <li>• <b>DEG gender-lens investing</b> <a href="#">Web page</a></li> <li>• <b>Gender Smart Opportunities Assessment:</b> <ul style="list-style-type: none"> <li>⇒ <a href="#">Web page</a></li> <li>⇒ <a href="#">Report 2020</a></li> </ul> </li> </ul>

#### 4. Gender Mainstreaming within the European Development Financial Institutions (EDFI Network members) and other European Bilateral DFIs

ACTOR	STRATEGIES AND/OR ACTIVITIES	SOURCES
<p><b>FINLAND</b>  <a href="#">FinnFund development financier and impact investor</a></p>	<p><b>FinnFund Gender lens investing:</b> 2019 FinnFund invested over <b>121 million euros in companies that promote women's</b> empowerment.</p> <p>⇒ FinnFund signed the initiatives 2XChallenge and DFIs Gender Finance Collaborative.</p>	<ul style="list-style-type: none"> <li>• <b>FinnFund Gender Equality policies</b> <a href="#">Webpage</a></li> <li>• <b>FinnFund Gender lens investing:</b> <ul style="list-style-type: none"> <li>⇒ <a href="#">Webpage</a></li> <li>⇒ <a href="#">Report</a></li> </ul> </li> </ul>
<p><b>NETHERLANDS</b>  <a href="#">FMO Entrepreneurial Development Bank</a></p>	<p>2017 <b>FMO:</b> Europe's first development finance institution to become <b>Economic Dividends from Gender Equality certified.</b></p> <p>⇒ <b>FMO Gender Lens Study – 2019 Evidence Map for Building Prospects:</b> fund investing in agribusiness.</p> <p>⇒ FMO signed the initiatives 2XChallenge and DFIs Gender Finance Collaborative.</p>	<ul style="list-style-type: none"> <li>• <b>2019 Evidence Map for Building Prospects</b> <ul style="list-style-type: none"> <li>⇒ <a href="#">Webpage</a></li> <li>⇒ <a href="#">Report</a></li> </ul> </li> <li>• <b>FMO Gender Equality:</b> <a href="#">From Policy to Practice</a></li> </ul>
<p><b>DENMARK</b>  <a href="#">IFU</a></p>	<p>⇒ IFU signed the initiatives 2XChallenge and DFIs Gender Finance Collaborative.</p>	<ul style="list-style-type: none"> <li>• <b>IFU Gender collaboration</b> <a href="#">Webpage</a></li> </ul>

#### 4. Gender Mainstreaming within the European Development Financial Institutions (EDFI Network members) and other European Bilateral DFIs

ACTOR	STRATEGIES AND/OR ACTIVITIES	SOURCES
<p><b>AUSTRIA</b>  <a href="#">OeEB Oesterreichische Entwicklungsbank</a></p>	<p><b>OeEB</b> committed EUR 200,000 in seed funding in order to launch a <b>Gender-Smart Investing Technical Assistance</b> Facility. The Facility supports portfolio companies across several investment funds in their efforts to <b>achieve gender equality and empower female end-beneficiaries</b> in developing countries.</p> <p>⇒ OeEB signed the initiatives 2XChallenge and DFIs Gender Finance Collaborative.</p>	<ul style="list-style-type: none"> <li>• <b>Smart Investing Technical Assistance Facility</b> <a href="#">Webpage</a></li> <li>• <b>OeEB Gender Equality</b> <a href="#">Webpage</a></li> <li>• <b>OeEB 2020 Gender Action Plan</b></li> </ul>
<p><b>NORWAY</b>  <a href="#">NORFUND</a></p>	<p><b>Norfund</b> is committed to addressing gender equality.</p> <p>⇒ Norfund one of the first DFI to <b>develop a Gender Strategy in 2016</b>.</p> <p>⇒ <b>Future Female Programme:</b> Supporting female talent in Norfund portfolio companies in Africa to participate in a leadership and boardroom competence development program created by the Confederation of Norwegian Enterprise.</p>	<ul style="list-style-type: none"> <li>• <b>NORFUND Gender Equality</b> <a href="#">Webpage</a></li> <li>• <b>NORFUND Gender</b> <a href="#">Position Paper</a></li> <li>• <b>NORFUND</b> <a href="#">Gender Strategy 2016-2020</a></li> <li>• <b>Female Future Programme</b> <a href="#">Webpage</a></li> </ul>
<p><b>FRANCE</b>  <a href="#">PROPARCO</a></p>	<p><b>Proparco 2020 sustainable development report:</b> a focus on its <b>impact on gender equality</b> and response to crisis.</p> <p>⇒ Proparco signed the initiatives 2XChallenge and DFIs Gender Finance Collaborative.</p> <p>⇒ Proparco invests in the African Guarantee Fund (AGF) to finance Women Entrepreneurs' SMEs in Africa.</p>	<ul style="list-style-type: none"> <li>• <b>Investment in AGF</b> <a href="#">Webpage</a></li> <li>• <b>Proparco 2020 sustainable development</b> <ul style="list-style-type: none"> <li>⇒ <a href="#">Webpage</a></li> <li>⇒ <a href="#">Report</a></li> </ul> </li> </ul>

#### 4. Gender Mainstreaming within the European Development Financial Institutions (EDFI Network members) and other European Bilateral DFIs

ACTOR	STRATEGIES AND/OR ACTIVITIES	SOURCES
<p><b>UNITED KINGDOM</b>  <a href="#">British International Investment (BII)</a></p>	<p>BII produced a guidance note “<b>How to Measure the Gender Impact of Investments: Using the 2X Challenge Indicators</b>”: Practical guide for both investors and investees to apply these indicators.</p> <p>⇒ BII signed the initiatives 2XChallenge and DFIs Gender Finance Collaborative.</p>	<ul style="list-style-type: none"> <li>• BII Gender Equality <a href="#">Webpage</a></li> <li>• BII How to Measure the Gender Impact of Investments: <a href="#">Guidance</a></li> <li>• BII <a href="#">Gender-smart Investing Guide for Fund Managers</a></li> </ul>
<p><b>SWEDEN</b>  <a href="#">Swedfund</a></p>	<p>Gender is one of <b>Swedfund’s</b> core impact areas and is a central component for decision-making.</p> <p>⇒ Swedfund included Gender targets since 2016 and it is the first DFI in the world to have an <b>owner target stipulating that at least 60% of its portfolio</b> shall qualify as a <b>Gender investment</b>.</p> <p>⇒ <b>Women4Growth program</b> is a talent programme that promotes Gender equality by <b>strengthening women in their professional activity</b>.</p>	<ul style="list-style-type: none"> <li>• Swedfund 2020 <a href="#">Guiding note on Gender</a></li> <li>• Swedfund <a href="#">Gender Equality Factsheet 2018</a></li> <li>• Women4Growth program <ul style="list-style-type: none"> <li>⇒ <a href="#">Web page</a></li> <li>⇒ <a href="#">Report</a></li> </ul> </li> </ul>
<p><b>SPAIN</b>  <a href="#">COFIDES</a></p>	<p><b>COFIDES</b> signed the initiatives 2XChallenge and DFIs Gender Finance Collaborative Response to the COVID-19 pandemic.</p>	<ul style="list-style-type: none"> <li>• <b>COFIDES Gender</b> <a href="#">Collaboration Webpage</a></li> </ul>

## 5. Gender Mainstreaming within Development Financial Institutions – Multilateral DFIs

ACTOR	STRATEGIES AND/OR ACTIVITIES	SOURCES
<p><b>AfDB</b> <b><u>AFRICAN DEVELOPMENT BANK</u></b></p>	<p><b>AfDB</b> is committed to promote gender mainstreaming as a means of fostering poverty reduction, economic development and gender equality on the continent.</p> <p>⇒ 2020 AfDB has approved a new <b>Gender Strategy for 2021-2025: "Investing in Africa's women to accelerate inclusive growth."</b></p> <p>⇒ AfDB to focus on investing in Africa's women to accelerate inclusive growth.</p>	<ul style="list-style-type: none"> <li>• <b>AfDB</b> <a href="#">New Gender Strategy 2021-2025</a></li> <li>• <b>AfDB</b> <a href="#">Gender Equality Webpage</a></li> <li>• <b>AfDB</b> <a href="#">Country Gender Profiles</a></li> <li>• <b>AfDB</b> <a href="#">Checklists for Gender Mainstreaming</a></li> </ul>
<p><b>ADB</b> <b><u>ASIAN DEVELOPMENT BANK</u></b></p>	<p><b>ADB</b> has a very structured <b>gender mainstreaming approach</b> in its vision and mission. It has plans for projects implementation, gender checklists by country, case studies, toolkits and countries gender assessments.</p> <p>⇒ ADB developed <b>case studies</b> to provide an <b>overview of gender issues</b>, design features, and implementation arrangements that contributed to <b>achieving gender-related targets in various ADB projects</b>.</p>	<ul style="list-style-type: none"> <li>• <b>ADB</b> <a href="#">Gender and Development Webpage</a></li> <li>• <b>ADB</b> <a href="#">Gender Equality Results Case Studies</a></li> <li>• <b>ADB</b> <a href="#">Gender Checklists and Toolkits</a></li> <li>• <b>ADB</b> <a href="#">Gender Action Plans Projects</a></li> <li>• <b>ADB</b> <a href="#">Country Gender Assessments</a></li> <li>• <b>ADB</b> <a href="#">projects focused on Gender equality</a></li> </ul>

## 5. Gender Mainstreaming within Development Financial Institutions – Multilateral DFIs

ACTOR	STRATEGIES AND/OR ACTIVITIES	SOURCES
<p><b>EBRD</b> <b><u>EUROPEAN BANK FOR RECONSTRUCTION AND DEVELOPMENT</u></b></p>	<p>⇒ The <b>EBRD’s Strategy for the Promotion of Gender Equality</b> sets out how the Bank will continue to work to <b>prevent gender discrimination</b>, and to promote gender equality within its mandate.</p> <p>⇒ EBRD developed tools to <b>assist in identifying gender impacts</b> and recommend how to mainstream gender into projects.</p>	<ul style="list-style-type: none"> <li>• EBRD <a href="#">Gender Equality Web page</a></li> <li>• EBRD <a href="#">Strategy for the Promotion of Gender Equality</a></li> <li>• EBRD <a href="#">Gender Tools and Publication Web page</a></li> <li>• EBRD 2017 Paper on <a href="#">“Access To Finance – mind the gender Gap”</a></li> </ul>
<p><b>EIB</b> <b><u>EUROPEAN INVESTMENT BANK</u></b></p>	<p>In 2016, <b>EIB</b> adopted <b>EIB Group Gender Strategy</b>: building upon a review of and alignment with relevant EU legislation and policy, in particular, the EU’s Gender Action Plan.</p> <p>⇒ EIB pushes for the <b>economic empowerment of women</b> through a range of projects, initiatives and partnerships.</p> <p>⇒ EIB designs our projects promoting gender equality.</p> <p>⇒ <b>ACP Inclusive Finance Facility</b>: improve access to finance in <b>ACP markets</b> by encouraging local microfinance institutions to expand their lending activities to micro-entrepreneurs, micro-enterprises, and <b>especially women</b>.</p>	<ul style="list-style-type: none"> <li>• EIB <a href="#">Gender Equality and Women’s Economic Empowerment</a></li> <li>• EIB <a href="#">What EIB does for Gender Equality</a></li> <li>• EIB <a href="#">Group Gender Strategy</a></li> <li>• EIB <a href="#">2022 ACP Inclusive Finance Facility</a></li> </ul>

## 5. Gender Mainstreaming within Development Financial Institutions – Multilateral DFIs

ACTOR	STRATEGIES AND/OR ACTIVITIES	SOURCES
<p><b><u>CARIBBEAN DEVELOPMENT BANK (CDB)</u></b></p>	<p>CDB is committed to gender equality and its strategic direction emphasising gender equality as priority for advancing poverty reduction in the Caribbean.</p> <p>⇒ <b>In 2019, CBD</b> launched its “Gender Equality Policy and Operational Strategy (GEPOS)”.</p> <p>⇒ GEPOS strengthens gender mainstreaming and <b>gender-targeted outputs</b> to address gender inequalities in all Bank’s policy dialogue and operations.</p>	<ul style="list-style-type: none"> <li>• <b>CDB</b> <a href="#">Gender Equality Policy and Operational Strategy</a></li> <li>• <b>CDB</b> <a href="#">Programmes and initiatives women-focused</a></li> </ul>
<p><b><u>INTER-AMERICAN DEVELOPMENT BANK (IADB)</u></b></p>	<p>2007 IADB created <b>Gender and Diversity Division</b> to promote gender equality and support development with identity for African descendants and indigenous peoples in the Latin America and the Caribbean region through policy and strategic guidance, technical assistance and training.</p>	<ul style="list-style-type: none"> <li>• <b>AIDB</b> <a href="#">Gender and Diversity Division</a></li> <li>• <b>AIDB</b> <a href="#">Gender Action Plan 2020 – 2021</a></li> <li>• <b>AIDB</b> <a href="#">Gender and Diversity IADB Framework</a></li> </ul>
<p><b><u>WORLD BANK GROUP (WBG)</u></b></p>	<p><b>WBG</b> works with <b>public- and private-sector clients to close gaps between males and females</b> globally for lasting impact in tackling poverty and driving sustainable economic growth that benefits all.</p> <p>⇒ <b>Gender Data Portal:</b> gender statistics accessible through compelling narratives and data visualizations to improve the understanding of gender data and <b>facilitate analyses that inform policy choices.</b></p> <p>⇒ <b>Umbrella Facility for Gender Equality (UFGE)</b> enables better data and knowledge of what works (and what does not) to help governments and companies invest effectively to close gaps between women and men.</p>	<ul style="list-style-type: none"> <li>• The <b>WBG</b> in <a href="#">Gender Web Page</a></li> <li>• <b>WBG</b> <a href="#">Gender Strategy 2016-2023</a></li> <li>• <b>WBG</b> <a href="#">Gender Data Portal</a></li> <li>• <b>WBG</b> <a href="#">Umbrella Facility UFGE</a></li> </ul>

## 6. Gender Mainstreaming in other Relevant Private Sector Development Initiatives

ACTOR	INITIATIVE	SOURCES
<p><a href="#"><u>EUROPEAN COMMISSION – Directorate-General International Partnerships (DG INTPA)</u></a></p>	<p><b>PROGRAMME 2021 / 2027</b></p> <p><b>Neighbourhood, Development and International Cooperation Instrument (NDICI) – Global Europe:</b> new EU instrument to support International cooperation.</p> <p>⇒ <b>NDICI-Global Europe</b> simplifies and consolidates all previously existing financial instruments related to the EU’s development and international cooperation work into one main tool.</p> <p>⇒ <b>EFSD+</b> is the core element of NDICI-Global Europe instrument and supports private sector development. The instrument also supports sustainable and inclusive economy, [...] economic opportunities, skills and entrepreneurship, socio-economic sectors, including social enterprises and cooperatives, MSMEs, <b>gender equality and the empowerment of women and young people</b>, [...].</p>	<ul style="list-style-type: none"> <li>• <b>NDICI Global Europe</b> <a href="#">Presentation</a></li> <li>• <b>NDICI Global Europe</b> <a href="#">Factsheet 2021</a></li> <li>• <b>NDICI</b> <a href="#">Multiannual Implementing Plans</a></li> <li>• <b>NDICI Global Europe</b> <a href="#">Funding Opportunities</a></li> <li>• <b>NDICI Global Europe</b> <a href="#">How to Apply</a></li> <li>• <b>NDICI Global Europe</b> <a href="#">Regulation</a></li> </ul>
<p><b>EUROPEAN COMMISSION (UNWOMEN)</b></p>	<p><b>CAPACITY BUILDING PLATFORM</b></p> <p><b>Empowering Women at work (EW@W) Capacity Development Platform.</b> EW@W help to advance G7 gender agenda by training and developing awareness, knowledge, practices and lessons learned in some of the priorities for the future of women at work.</p> <p>⇒ The <b>EW@W Capacity Development Platform</b> is part of the WE EMPOWER G7 Project, funded by the EU and implemented by UN Women and the International Labour Organization (ILO) and the International Training Centre.</p>	<ul style="list-style-type: none"> <li>• <b>EW@W</b> <a href="#">IT Platform</a></li> <li>• <b>EW@W</b> <a href="#">Video presentation</a></li> <li>• <b>WE EMPOWER G7 project</b> <a href="#">Web page</a></li> </ul>

## 6. Gender Mainstreaming in other Relevant Private Sector Development Initiatives

ACTOR	INITIATIVE	SOURCES
<p><a href="#">EUROPEAN COMMISSION – Directorate-General International Partnerships (DG INTPA)</a></p>	<p><b>PROGRAMME</b></p> <p><b>Regreening Africa:</b> EU-funded intervention to restore land ecosystems and support <b>gender policies and practices to empower women.</b></p> <p>⇒ It seeks to reverse land degradation across one million hectares, benefitting 500,000 households in Mali, Niger, Senegal, Ghana, Ethiopia, Kenya, Somalia, and Rwanda.</p>	<ul style="list-style-type: none"> <li>• Programme <a href="#">Website</a></li> <li>• European Commission DG INTPA – Capacity for Development Platform (Capacity4Dev). <a href="#">Dedicated page of the programme on Capacity4Dev</a></li> </ul>
<p><a href="#">EUROPEAN COMMISSION – Directorate-General International Partnerships (DG INTPA)</a></p>	<p><b>PROGRAMME</b></p> <p>EU co-funded <b>Pacific-European Union Marine Partnership: Mainstreaming gender equality</b> in ocean and coastal fisheries management using a human-rights based approach.</p> <p>⇒ In <b>15 Pacific Island Countries</b> addressing critical issues: depletion of coastal fisheries resources, biodiversity, <b>climate change and natural disasters</b>, education and training and <b>mainstreaming</b>.</p>	<ul style="list-style-type: none"> <li>• Programme <a href="#">Website</a></li> <li>• European Commission DG INTPA – Capacity for Development Platform (Capacity4Dev). <a href="#">Dedicated page of the programme on Capacity4Dev</a></li> </ul>
<p><a href="#">WORLD BANK (WB)</a></p>	<p><b>INITIATIVE</b></p> <p><b>Women Entrepreneurs Finance Initiative (We-Fi)</b> supports women entrepreneurs by scaling up access to financial products and services, building capacity, expanding networks to link with markets.</p> <p>⇒ <b>We-Fi focused on achieving sustainable solutions on:</b> Increasing Access to Finance, Access to Training, Mentoring, and Networks, Increasing Access to Markets, Improving the Enabling Environment.</p>	<ul style="list-style-type: none"> <li>• <b>We-Fi</b> <a href="#">Funded Programmes</a></li> <li>• <b>We-Fi</b> <a href="#">Knowledge Resources and News</a></li> <li>• <b>We-Fi</b> <a href="#">Implementing Countries</a></li> <li>• <b>We-Fi</b> <a href="#">2021 Activities Report</a></li> </ul>

## 6. Gender Mainstreaming in other Relevant Private Sector Development Initiatives

ACTOR	INITIATIVE	SOURCES
<p><a href="#"><u>WORLD BANK (WB)</u></a></p>	<p>WB's <b>Africa Gender Innovation Lab (GIL)</b> empowers female business owners across <b>Sub-Saharan Africa</b>.</p> <p>⇒ The GIL conducts impact evaluations which assess the outcome of development interventions in Sub-Saharan Africa, to generate evidence on how to close the gender gap in earnings, productivity, assets, and agency.</p>	<ul style="list-style-type: none"> <li>• <b>GIL</b> <a href="#"><u>Web page</u></a></li> <li>• <b>GIL Report March 2022: <a href="#"><u>Breaking Barriers: Female Entrepreneurs Who Cross Over to Male-Dominated Sectors</u></a></b></li> </ul>
<p><b>G7</b> <b>DFI-LED INITIATIVES</b></p>	<p><b>INITIATIVES</b></p> <p><b>2XChallenge</b> initiative launched in <b>2018</b> to inspire Development Financial Institutions and International Financial Institutions and the broader <b>private sector to invest in the world's women</b>.</p> <p>⇒ <b>2XCollaborative</b> designed to serve investors making their first <b>gender-focused investment</b>. 2XCollaborative initiatives drives <b>gender-smart investing in thematic areas</b>.</p> <p>⇒ <b>Development Financial Institutions (DFIs) Initiative:</b> In April 2018 a working group was created among Development Finance Institutions called the <b>DFI Gender Finance Collaborative</b>.</p>	<ul style="list-style-type: none"> <li>• <b>2XChallenge</b> <a href="#"><u>Initiative Website</u></a></li> <li>• <b>2XCollaborative</b> <a href="#"><u>Initiative Website</u></a></li> <li>• <b>DFI Gender Finance Collaborative</b> <a href="#"><u>Joint Statement of Commitment</u></a></li> <li>• <b>2XCollaborative</b> <a href="#"><u>Gender-Smart Climate Finance Guide</u></a></li> </ul>

## 6. Gender Mainstreaming in other Relevant Private Sector Development Initiatives

ACTOR	INITIATIVE	SOURCES
<p><b>Grand Africa Initiative (GAIN)</b> Pan-African Non-governmental organization</p>	<p><b>PROGRAMME</b></p> <p>The organisation <b>supports African young men and women</b>, between 15 and 35 years, develop and harness their unique ideas, talents and abilities for success in education, entrepreneurship, innovation and employment.</p> <p>⇒ Train, mentor and empower African youth with digital, leadership, employability and entrepreneurial skills for self-sustenance and professional growth.</p>	<ul style="list-style-type: none"> <li>• Programme <a href="#">Website</a></li> <li>• <a href="#">Programmes and Opportunities</a></li> </ul>
<p><b>Global Women in Venture Capital Community</b></p>	<p><b>GLOBAL COMMUNITY</b></p> <p>⇒ Global Women in Venture Capital Directory: the world's largest self-reported database of female venture investors.</p>	<ul style="list-style-type: none"> <li>• <a href="#">Global Women in Venture Capital Community Website</a></li> </ul>
<p><a href="#">African Development Bank</a> and <a href="#">African Guarantee Fund (AGF)</a></p>	<p><b>INITIATIVE</b></p> <p>The <b>Affirmative Finance Action for Women in Africa (AFAWA)</b> is a joint initiative of the African Development Bank and the African Guarantee Fund (AGF), launched in 2016 and supported by France and G7 members.</p>	<ul style="list-style-type: none"> <li>• <b>AFAWA</b> <a href="#">Web page</a></li> </ul>

## 7. Gender Mainstreaming in other Relevant Practices, Reports, Tools, Case Studies, Guide, etc.

ACTOR	INITIATIVE	SOURCES
<p><a href="#"><u>UNIDO</u></a></p>	<p><b>GUIDE - 2015 - UNIDO Guide on Gender Mainstreaming: Business, Investment and Technology Services for Private Sector Development.</b></p>	<ul style="list-style-type: none"> <li>• <b>Guide in PDF</b> <a href="#"><u>Gender Mainstreaming 2015</u></a></li> </ul>
<p><a href="#"><u>WORLD BANK (WB)</u></a></p>	<p><b>CASE STUDY - How Uganda is empowering its women entrepreneurs.</b></p> <p>⇒ Uganda has a strong culture of entrepreneurship, is one of only 7 countries that achieved gender parity in entrepreneurship.</p> <p>⇒ Improving opportunities for entrepreneurs: loans and training.</p>	<ul style="list-style-type: none"> <li>• <b>Case Study</b> <a href="#"><u>Web article published by the World Economic Forum</u></a></li> </ul>
<p><a href="#"><u>DEUTSCHE GESELLSCHAFT FÜR INTERNATIONALE ZUSAMMENARBEIT (GIZ)</u></a></p>	<p><b>TOOLKIT - 2021 GIZ: Women's Financial Inclusion.</b></p> <p>⇒ This toolkit is a practical Guide to approach women's financial inclusion. It leverages the global work of institutions, donors, and individuals striving to advance women's financial inclusion.</p> <p><b>HANDBOOK - 2022 - GIZ: Accelerating Women Entrepreneurs. A Handbook for Practitioners.</b></p> <p>⇒ Interactive resource designed to equip development practitioners with the knowledge required to address women entrepreneurs.</p>	<ul style="list-style-type: none"> <li>• <b>Toolkit</b> (for development practitioners) in <a href="#"><u>PDF document</u></a></li> <li>• <b>Handbook</b> (for development practitioners) in <a href="#"><u>PDF Document</u></a></li> </ul>

## 7. Gender Mainstreaming in other Relevant Practices, Reports, Tools, Case Studies, Guide, etc.

ACTOR	INITIATIVE	SOURCES
<p><b><u>DEUTSCHE GESELLSCHAFT FÜR INTERNATIONALE ZUSAMMENARBEIT (GIZ)</u></b></p>	<p><b>SUCCESSFUL STORY - 2022</b></p> <p>La Caravane de l'Entrepreneure – Networking and sharing event for female entrepreneurs in Cameroon. <b>The successful story of Habiba Magouo Diallo, the founder and owner of Habiba Natural Care – a cosmetic brand that uses natural oils from Cameroon.</b></p>	<ul style="list-style-type: none"> <li>• <b>Successful Story</b> <a href="#">Web article</a></li> </ul>
<p><b><u>UNWOMEN</u></b></p>	<p><b>TRAINING - UN Women Training Centre eLearning Campus</b></p> <ul style="list-style-type: none"> <li>• <b>Self-paced courses:</b> delivered online and can be accessed using a computer.</li> <li>• <b>Scheduled courses:</b> combine moderated, blended and/or face to face.</li> <li>• <b>Customized courses:</b> on demand year-round in various learning modalities.</li> </ul>	<p><b>eLearning Campus Platform</b></p> <ul style="list-style-type: none"> <li>• <a href="#">Home Page</a></li> <li>• <a href="#">Registration</a></li> <li>• <b>User</b> <a href="#">Guide</a></li> <li>• <a href="#">Trainings</a></li> </ul>

## 7. Gender Mainstreaming in other Relevant Practices, Reports, Tools, Case Studies, Guide, etc.

ACTOR	INITIATIVE	SOURCES
<p><a href="#"><u>ASIAN DEVELOPMENT BANK (ADB)</u></a></p>	<p><b>STUDY - 2018 Report:</b> Profile women who have overcome challenges and succeeded against the odds.</p> <p>⇒ This Study supports donors, governments, and businesses in formulating programs to empower Pacific women. It identifies areas for future support of private-sector-related programs in the Pacific.</p>	<ul style="list-style-type: none"> <li>• <b>Study on <a href="#">Women and Business in the Pacific</a></b></li> </ul>
<p><a href="#"><u>GLOBAL ENTREPRENEURSHIP MONITOR (GEM)</u></a></p>	<p><b>REPORT - GEM 2020/2021 Women's Entrepreneurship Report.</b></p> <p>⇒ This Report has three main aims:</p> <ul style="list-style-type: none"> <li>• Identify <b>key gender differences</b> and similarities in business stages and motivations;</li> <li>• Examine the <b>structural and cultural factors</b> that influence women's entrepreneurship;</li> <li>• Analyse how women entrepreneurs were affected by the COVID-19 pandemic.</li> </ul>	<ul style="list-style-type: none"> <li>• <b>GEM Report 2020-2021 <a href="#">Women's Entrepreneurship</a></b></li> </ul>